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SECTION 12: RELIGIOUS DISCRIMINATION OVERVIEW. This Section of the Compliance Manual focuses on religious discrimination under Title VII of the Civil Rights Act of 1964 (Title VII). Title VII protects workers from employment discrimination based on their race, color, religion, sex, national origin, or protected activity. What We Do Reidel Law Firm aims to provide the best in legal and business solutions to our clients around the world through our values of efficiency, accessibility, and excellence. Legal case management software programs are designed to assist lawyers or law firms manage their cases including client records, schedules and appointments, deadlines, billing and bookkeeping, computer files, and documents. ...In America, pets are big business. In fact, according to the American Pet Products Association (APPA), 65 percent of U.S. households, or almost 80 million families, own a pet.. This figure is 22.7 million more than it was in 1988, the first year the survey was conducted.